

Kia Motors Corporation

Investor Presentation

Nov 2020



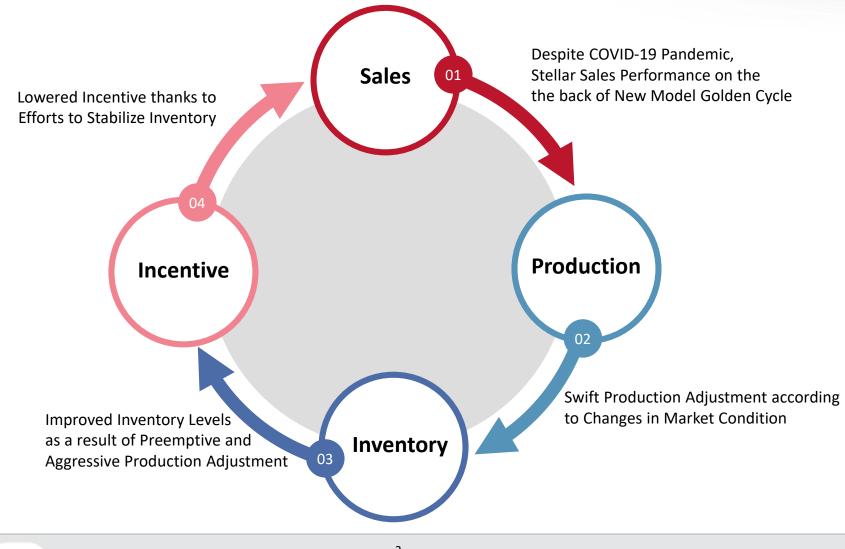
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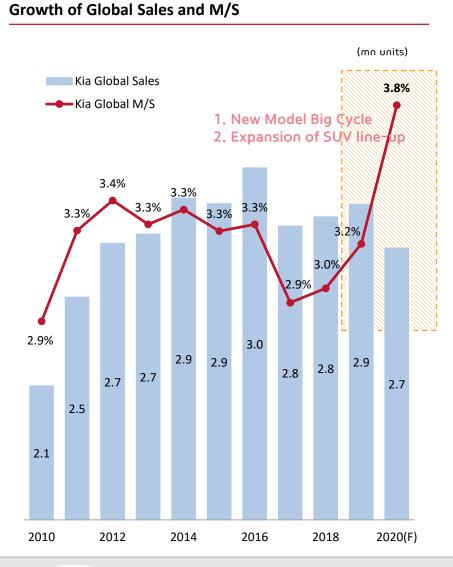


Operational Virtuous Circle

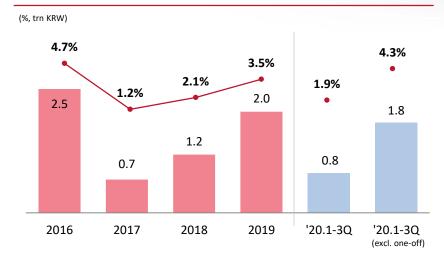




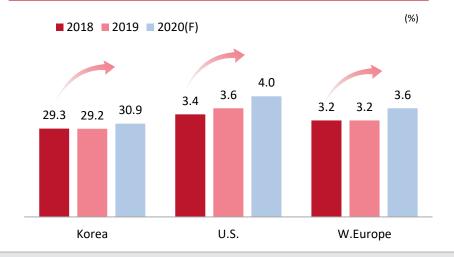
1 Key Investment Highlights



Profitability (Operating Profit)



M/S in Key Markets





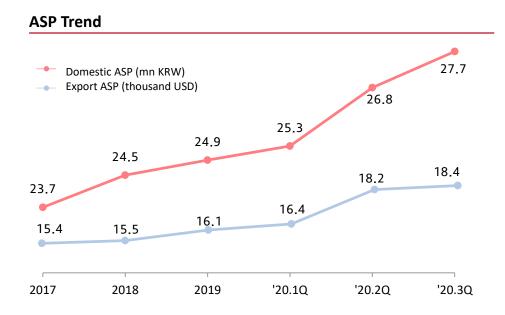
What Drives Our Constant Improvement of Profitability ?

Stellar ASP Hike to be Continued **Securing Sustainable Volume Growth** Heightened **Mix Improvements Record-high ASP rise to be** New Model Golden Cycle India to lead long-term • strengthened 2019 : Telluride, Seltos, K5 growth 2020 : Sorento, Carnival - Refreshed new models Fully Ramp-up with only SUVs 2021 : K7, Sportage (K5 / Sorento / Carnival) and MPVs Started to generate profit from - Trim mix improvement Successful expansion to Higher optionality preference • its first quarter ('19.4Q) due to new SUV segments high demand of Seltos Telluride(Mid-Sized SUV) **Onward ASP increase based** Seltos(B-SUV) on Structural changes - Growing consumer preference **CKD** volume expansion **Product & Geographic Sales** • for ADAS features **Mix improvement** in high-tariff EM Enhanced consumer perception -RV sales ratio 60% by 2022 $2020:87k \rightarrow 2025:345k$ for Kia brand

Expecting Further Accelerated Profitability Improvement Driven by Fundamental Change of ASP/Mix Profile



Strong ASP Growth : ① Korea Domestic Market 1



Option Selection Rate ('19.3Q vs. '20.3Q)



DRIVE Wise (1)

23% → **71%** К5 Sorento

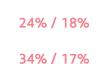


48% → **86%**

73% → **96%**

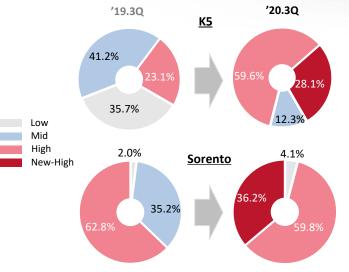
58% → **83%**

UVO Navigation HUD / Premium Sound⁽²⁾

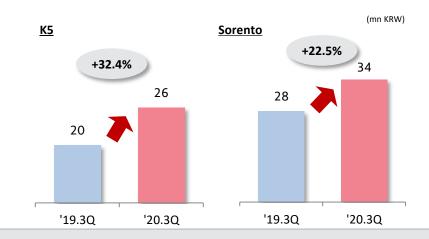


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Sales % by Trim



New Model ASP

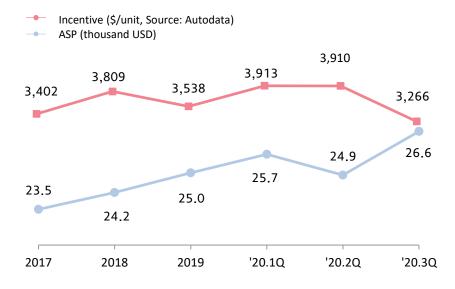


(1) ADAS Full Package (2) Newly added to new models

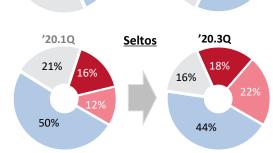


1 Strong ASP Growth : 2 U.S. Market

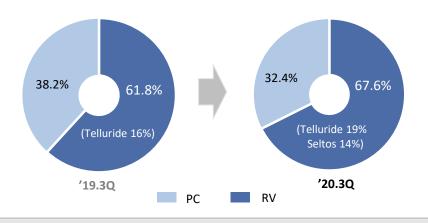
ASP & Incentive Trend



Sales % by Trim



Sales % by Segment



Telluride Customer Demographic

Category	Telluride	Sorento	MID-SUV Average
Gen Y/Z	39%	34%	37%
Income (average)	\$84,304	\$70,559	\$84,957
Bachelor's(4-yr)	34%	26%	33%
Female %	42%	51%	43%

Source: JD Power PIN

s 🔶

SX (High)

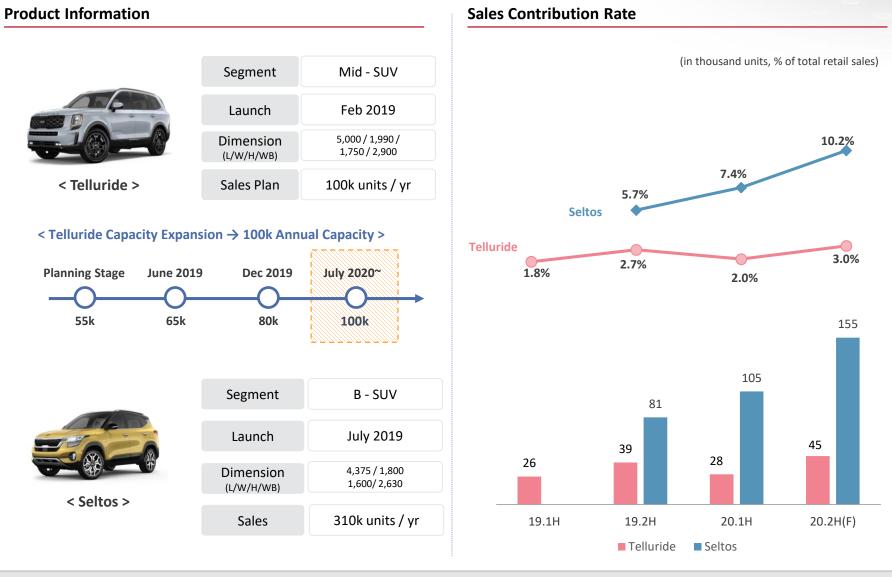
e Trend

2 New Model Golden Cycle



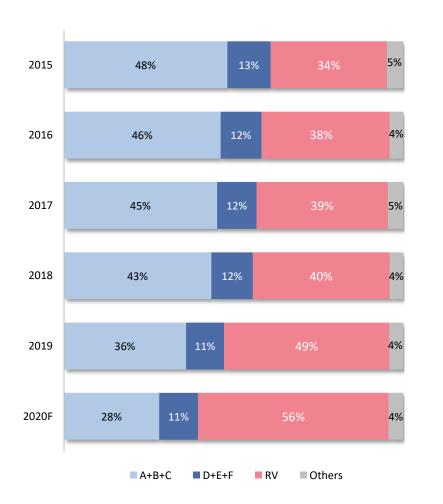


2 Successful Entry into New RV Segment



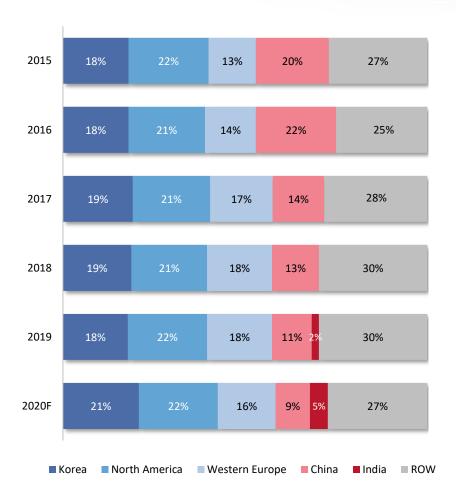


2 Change of Product & Geographical Mix



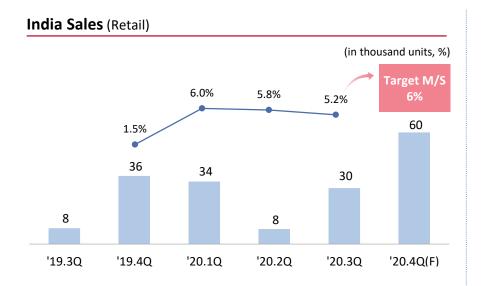
RV focused Product Mix Trend

Geographical Mix Trend





3 India : New Volume Growth Driver



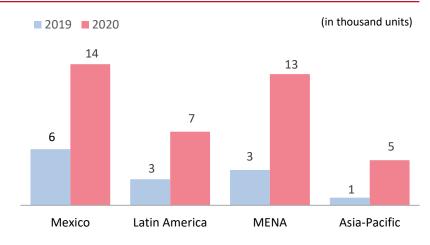
Mid-long term Volume Plan (India Plant)



Product Line-Up (RV Specialized Premium Brand)

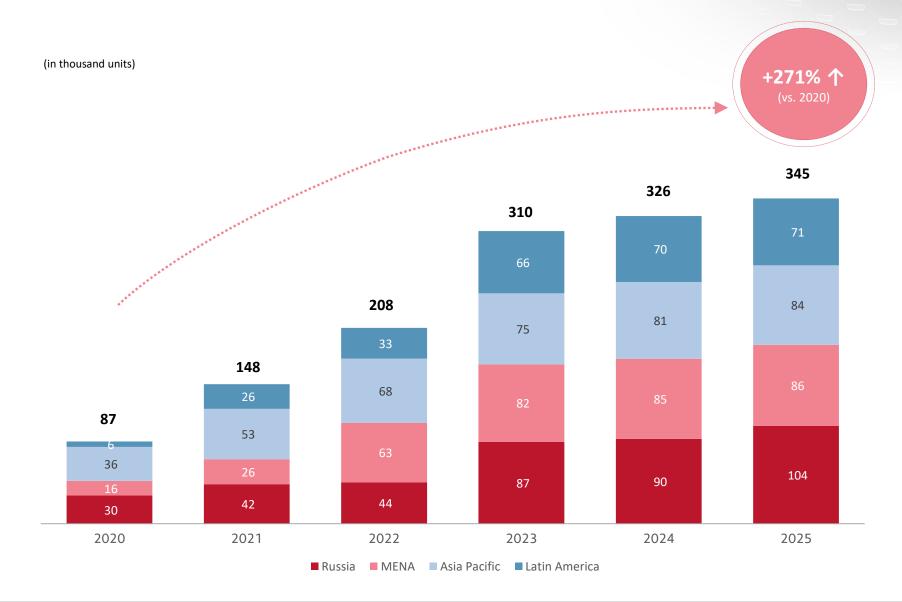


Export Volume to Emerging Markets





3 CKD Volume Expansion in Emerging Markets



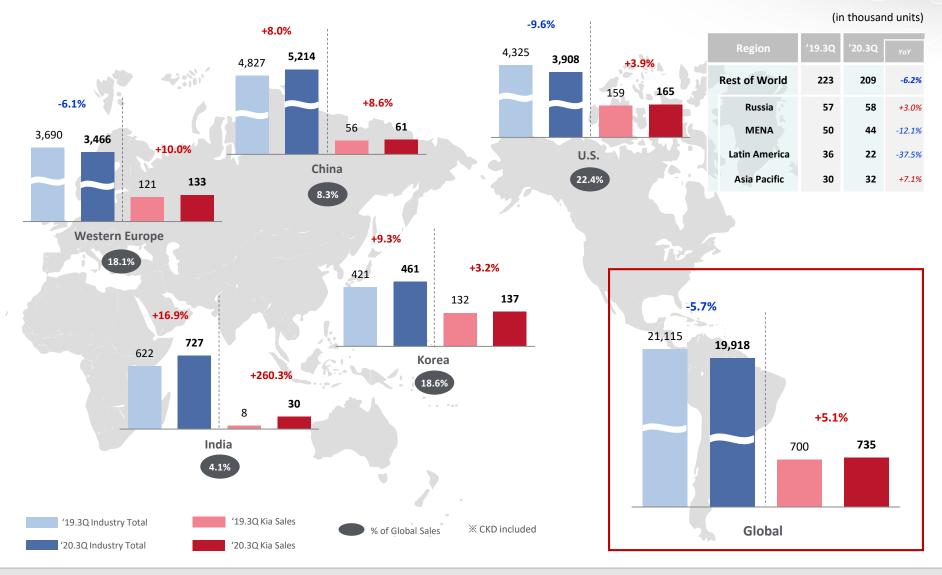




2. Recent Developments

2 Retail Sales Results





KIA The Power to Surprise

2 Wholesale & Ex-factory Sales Results



(in thousands)	ʻ19.3Q	ʻ20.3Q	Change %	(in thousands)	'19.3Q	ʻ20.3Q	Change %
Wholesale	702	699	-0.4	Ex-factory	650	641	-1.4
Korea	132	137	+3.2	Korea Plant	350	343	-1.9
				Domestic	132	137	+3.2
U.S.	163	154	-5.0	Export	218	206	-5.1
Europe	119	120	+1.6	Overseas Plant	300	298	-0.8
				U.S.	71	68	-3.5
China	55	63	+15.1	China	66	66	+0.3
India	14	38	+175.7	Europe	78	64	-18.7
maia	± .		-	Mexico	71	51	-28.7
ROW	219	187	-14.6	India	14	49	+245.2

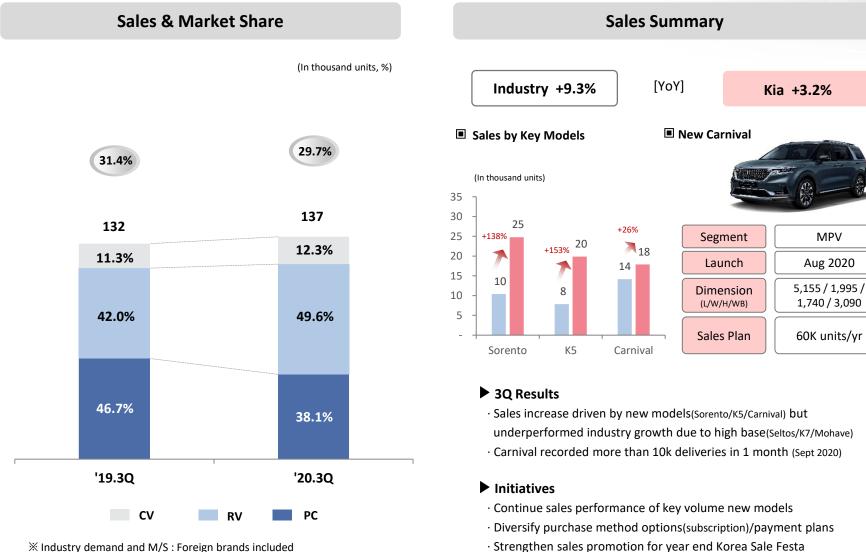
X Europe Sales : Western Europe / China : Dongfeng-Yueda-Kia(DYK) only

X CKD sales included : Russia, Latin America, MENA, Asia-Pacific



Korea Market 2





X Industry demand and M/S : Foreign brands included





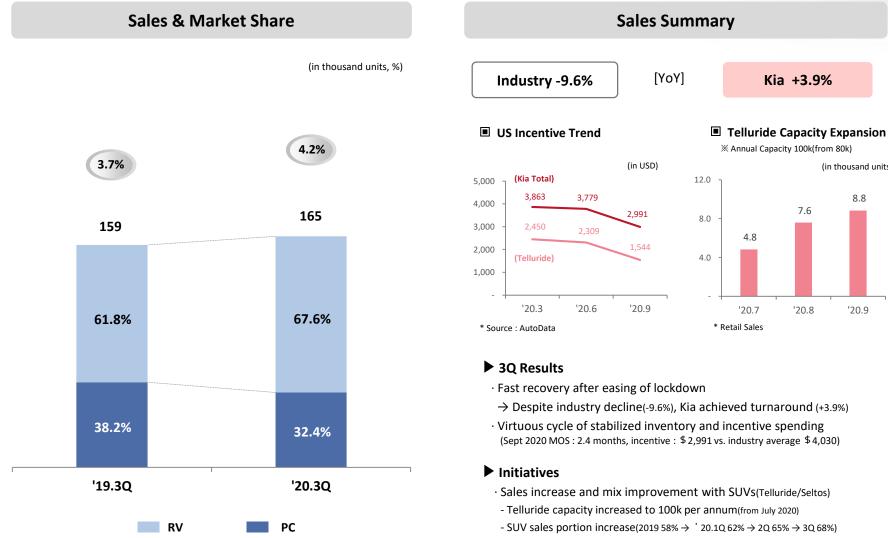
The Power to Surprise



(in thousand units)

8.8

'20.9

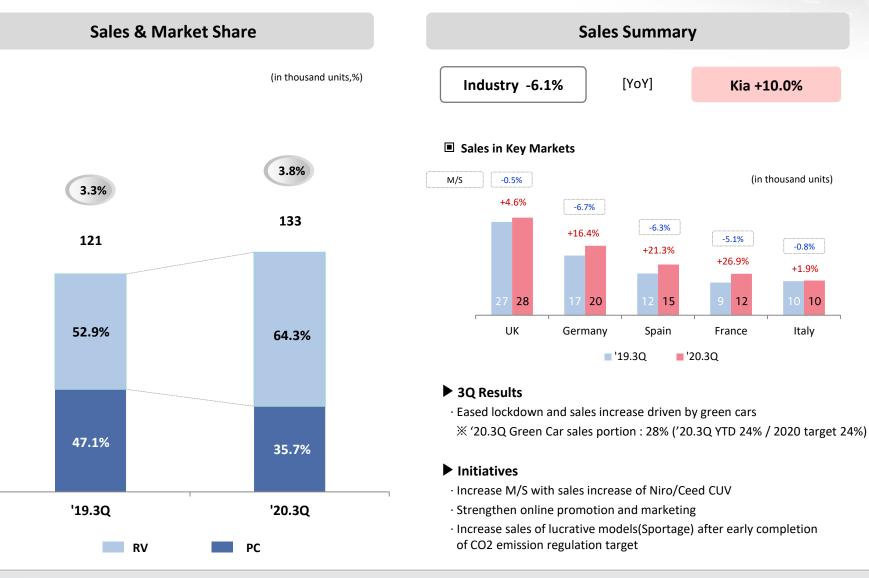


· Continue new model effect with refreshed K5/Sorento(Nov)



2 Europe Market

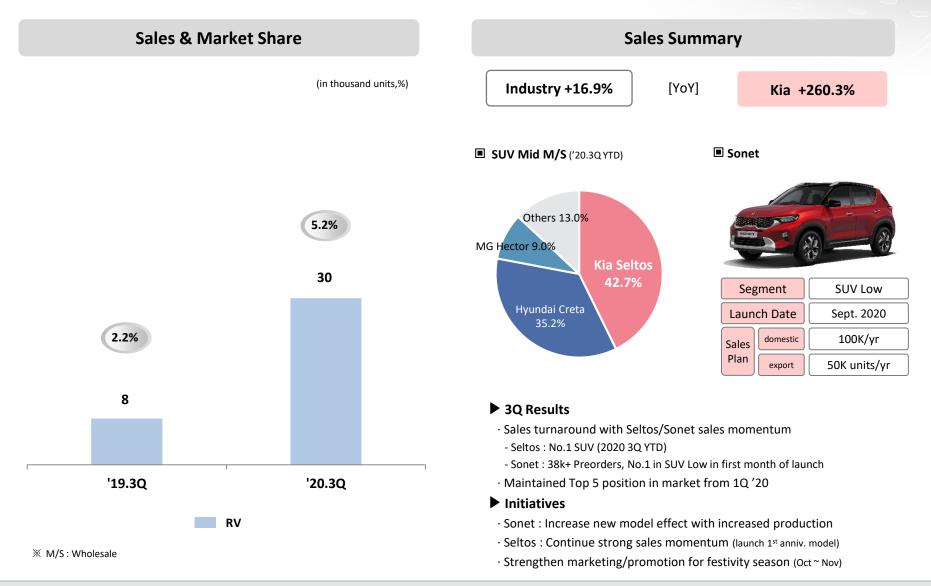








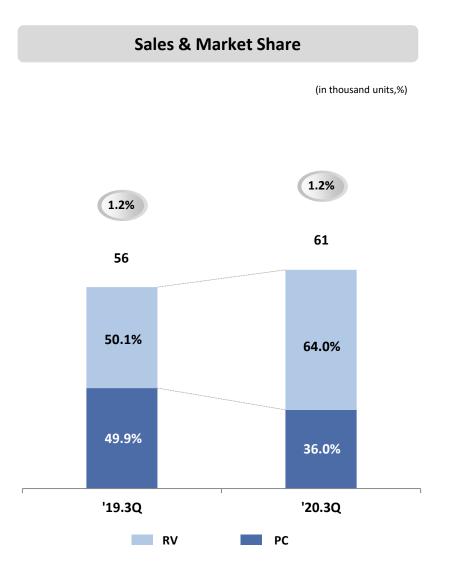


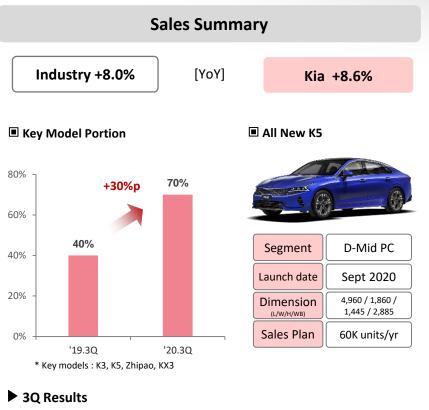




2 China Market







- \cdot Mix improvement and sales turnaround driven by key models
- Key models(K3, K5, Zhipao, KX3) drove 70% of sales \rightarrow mix improvement
- SUV sales portion increased by +14%p ('19.3Q 50% \rightarrow '20.3Q 64%)

Initiatives

- \cdot Maximize K5(launched in Sept 2020) sales momentum
- \cdot Recover market share by focusing on key models
- \cdot Optimize LT strategy roadmap to improve brand positioning
- Key strategy : improve brand positioning by elevating star models





3. Strategy for Sustainable Growth

3 Electrification Roadmap

Present (2020)

Maximum Distance	385km	Maximum Distance	385km
Battery Capacity	64kWh	Battery Capacity	64kWh
Fast Charging	54 min.	Fast Charging	54 min.
Retail Sales in 2020	43K / Year	Retail Sales in 2020	10K / Year

- Derivative EV-focused
- Global Green Car M/S : 4.0% Global EV M/S : 3.5%
- Global Sales Volume(F) : 62K
- BEP Level

<u>Enhancing</u> <u>Cost</u> <u>Competitiveness</u>

EV-Dedicated Platform

Future (2025)

- 11 models to form full EV line-up
- 6 Dedicated EVs + 5 Derivative EVs

- Green Cars % of entire sales : 25% EV % of entire sales : 12.3%
- Global EV M/S : 5~7%
- On par with ICE vehicles, cost savings from
 - 1) 60% 🖙 Material Cost Reduction
 - 2) 40% 🖙 Streamline Sales Cost /
 - New Specification /
 - **New business**
 - (+) Economy of Scale / Reduced Fixed Cost



3 Niro : Competitive Electric Vehicle

What makes Our Niro EV Competitive



Superior Product

- Fast Charging Technology
 - 54mins (with 100kW fast charger)
- Advanced ADAS features
 - FCW, Smart Cruise Control, LFA, FCA, FCAA
- Practical EV At affordable Price



Smart Design

- A unique position as an allelectric CUV
- Enlarged room space
 Dimension (L/W/H)
 : 4,375 / 1,805 / 1,570 (mm)



Long Driving Range

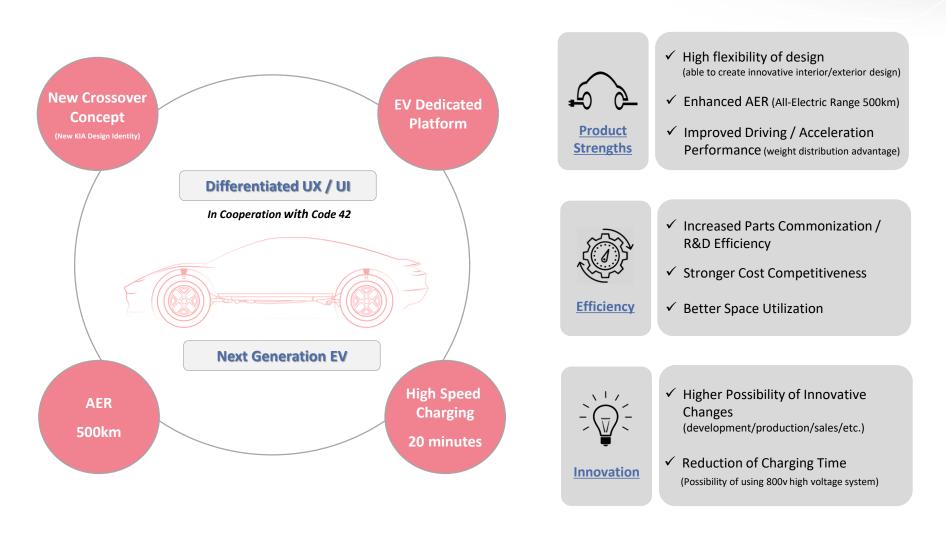
- Maximum distance on single charge : 385Km/h
- Smart dual range option
 - 385km (64kWh)
 - 246km (39.2kWh)



3 EV-Dedicated Line-up Strategy

CV : EV Dedicated Model

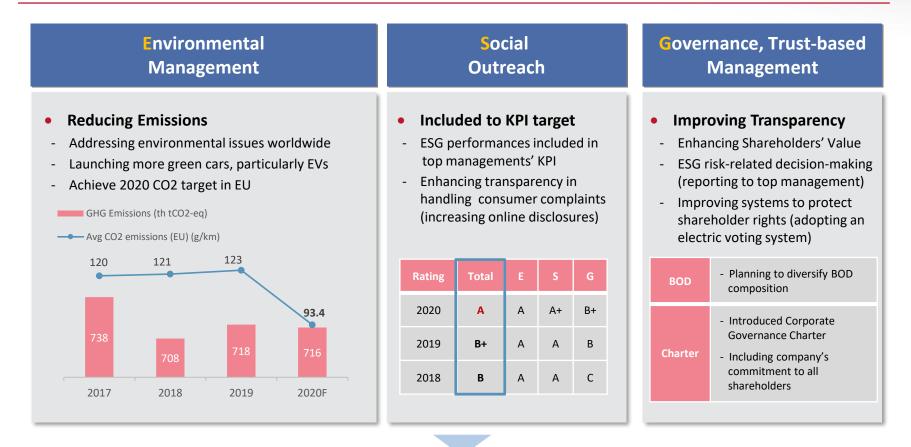
EV-Dedicated Platform







ESG Achievements



Global Sustainability Leading Company in 2025

Protecting environment, Active communications with stakeholders, Sharing ESG-related information





4. Financial & Fundamentals

Profitability & Capital Expenditure Trend

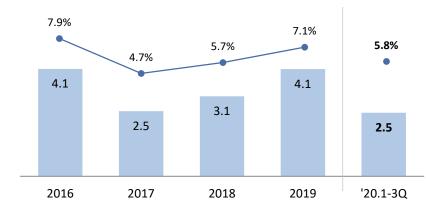




EBITDA

(KRW trn)

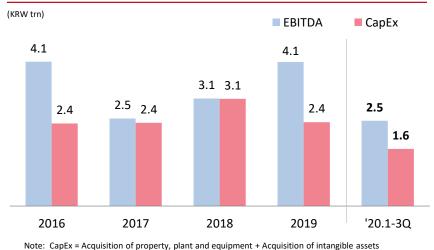
(% Margin)



Operating Profit



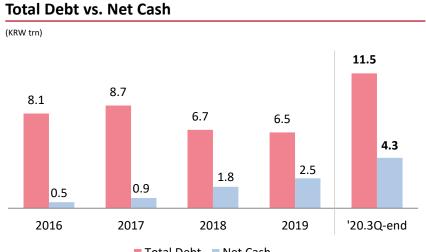
EBITDA vs. CapEx





4 Liquidity & Debt Position Trend



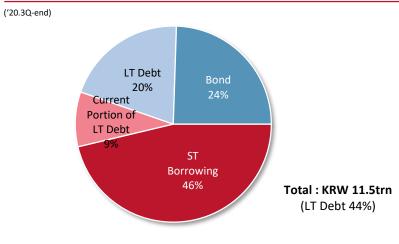


Total Debt Net Cash

Total Liquidity ⁽¹⁾



Debt Composition



Debt Maturity Profile ⁽²⁾



1. Liquidity includes ST Financial Instruments & ST Available for Sales Financial Assets

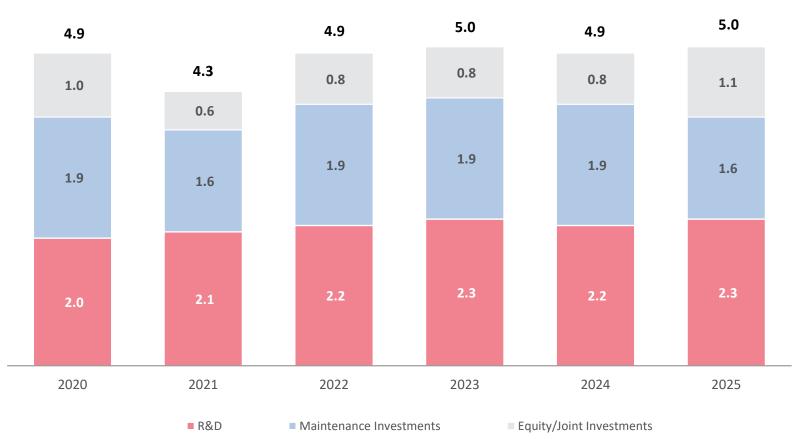
2. Excludes trade finance





Stable Long-term Investment Plan

(KRW trn)

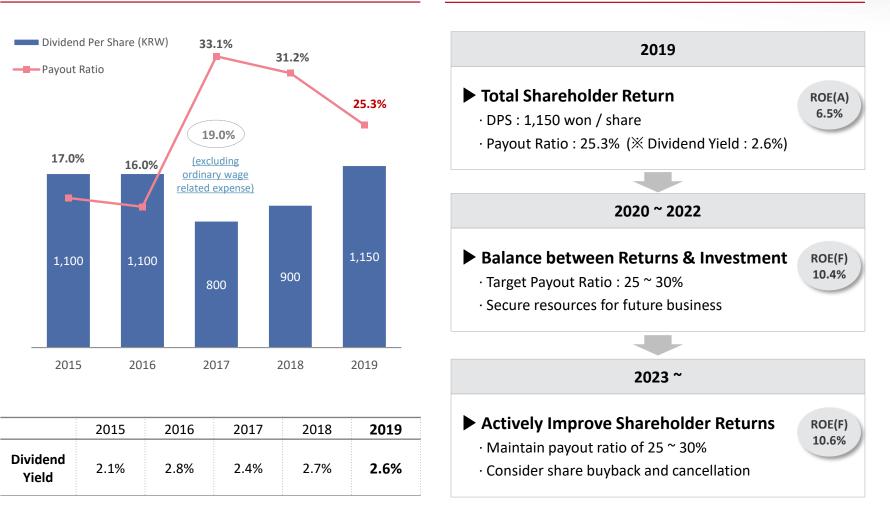


Note: Numbers indicate total investment spending









Shareholder Return Policy

Historical Dividend Trend





Thank You





